



Capital & Coast District Health Board

ŪPOKO KI TE URU HAUORA

Role Description

Nau mai, haere mai ki Ūpoko ki te uru hauora

Position:	Medical Imaging Technologist
Service / Directorate:	Radiology Services
Responsible to:	Department Manager Unit Charge MIT in rostered work area

Our Mission:

Together, Improve the Health and Independence of the People of the District

Our Vision

Keeping our community healthy and well.

Our Values:

- *Innovation*
- *Action*
- *A focus on People and Patients*
- *Living the Treaty*
- *Professionalism through Leadership, Honesty, Integrity and Collaboration*
- *Excellence through Effectiveness and Efficiency*

Context

Organisational perspective

Capital & Coast District Health Board receives funding to improve, promote and protect the health of the people within Wellington, Porirua and Kapiti region.

We're a tertiary facility operating Wellington Regional Hospital, Kenepuru Community Hospital, Kapiti Health Centre and Ratonga Rua-o- Porirua, a Forensic, Rehabilitation and Intellectual Disability Hospital. MHAIDS is the mental health, addictions and intellectual disability service for the Wairarapa, Hutt Valley and Capital & Coast District Health Boards. We have an annual budget of more than \$1 billion which we use to deliver health services directly as well as contracting external providers.

We provide local, sub-regional, regional and national health services as well as community-based health, rehabilitation and support services. Approximately 6,000 staff work at Capital & Coast District Health Board.

Position Purpose and Unit Perspective

Service / Department Perspective

Radiology Services provide a wide range of Diagnostic Imaging for Capital and Coast DHB and adjacent regions, including Angiography, CT, Fluoroscopy, Mammography, MRI, Nuclear Medicine, Ultrasound and General Radiography.

The Radiology service is multi-disciplinary, employing Radiologists, Nurses, Administration Support Staff and Medical Imaging Technologists and is a training institution for Radiology Registrar's, MITs and Sonographers.

Role Perspective

The Medical Imaging Technologist is an integral member of the Radiology team. The team is dedicated to the provision of an efficient and high quality patient focused imaging service at Capital and Coast DHB. Radiology services are provided twenty four hours a day seven days a week. Day to day on site training of student Medical Imaging Technologists is provided by the team through education, mentoring and collaborative teamwork.

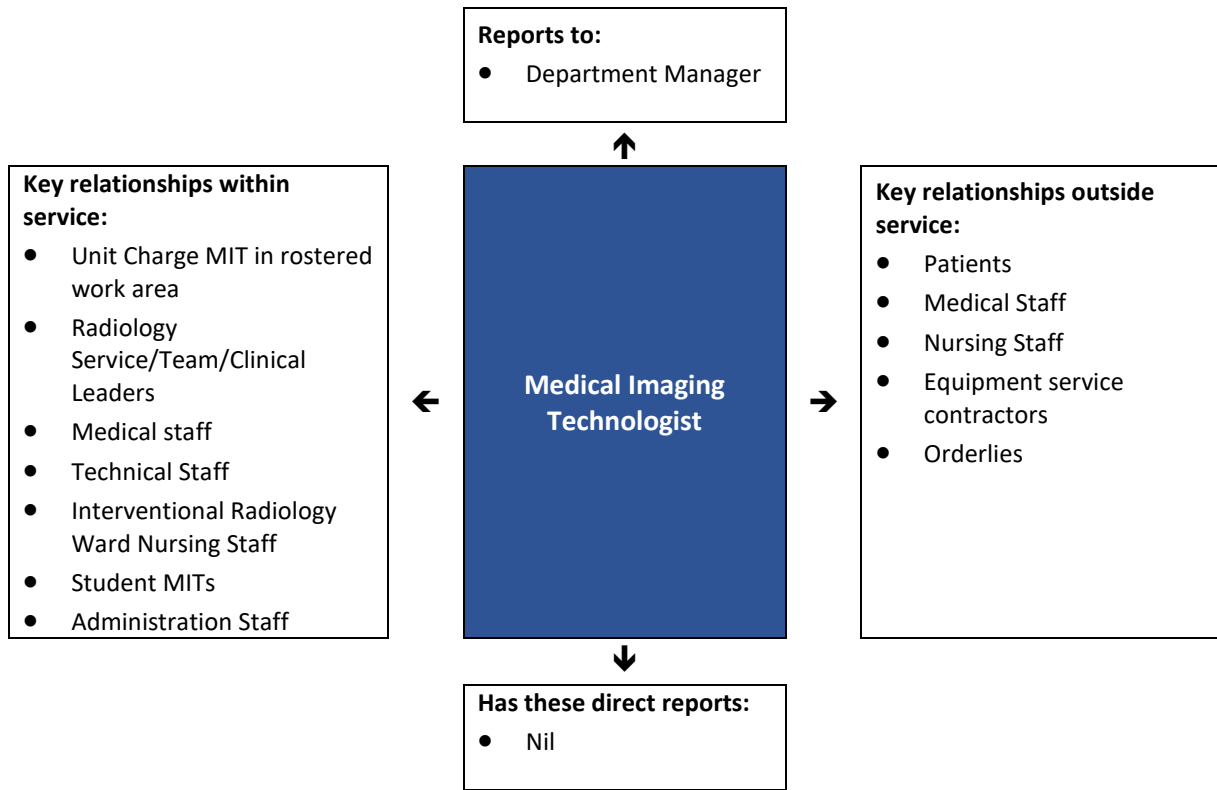
Purpose of the role

To provide efficient and high quality patient focussed imaging for CCDHB Radiology Services. To support the ongoing training of the student Medical Imaging Technologists and be an active participant in educational activities that support continuing professional development for the team.

Key Accountabilities

Key Accountability	Deliverables / Outcomes
1. Provide High Quality Diagnostic Images	<ul style="list-style-type: none"> • Produce diagnostic imaging of acceptable high quality • Perform imaging in a timely fashion • Record required procedural information in the Radiology Information System
2. CCDHB Staff Communication	<ul style="list-style-type: none"> • Must communicate with CCDHB staff according to the Code of Conduct
3. Patient Care	<ul style="list-style-type: none"> • Deliver care to the patient that meets standards required by Health and Disability Code of Patient Rights and other relevant legislation
4. Equipment and Supplies	<ul style="list-style-type: none"> • Assist with maintaining equipment and supplies required within the service • Follow radiology equipment fault reporting process • Participate in equipment quality assurance activities • Ability to identify areas of knowledge gaps with regards to equipment functionality
5. Professionalism	<ul style="list-style-type: none"> • Complies with responsibilities under the Health Practitioners Competency Assurance Act 2003 • Complies with MRTB code of Ethics • Knowledge and compliance with all governing legislation • Participate in Performance appraisal process • Develops and maintains a level of knowledge of current professional practise and developments • Full participation in department roster systems
6. Quality and Risk	<ul style="list-style-type: none"> • Participate in Reportable event process • Participate in service quality improvement initiatives
7. Student Training	<ul style="list-style-type: none"> • Actively involved in student training • Ensures appropriate supervision of students
8. Occupational Health & Safety	<ul style="list-style-type: none"> • Complies with responsibilities under the Health & Safety in Employment Act 1992

Key Relationships & Authorities



Capability Profile

Competencies

Solid performance in the role requires demonstration of the following competencies. These competencies provide a framework for selection and development.

Competency	Behaviours
Composure	<ul style="list-style-type: none">• Is calm under pressure• Does not become defensive or irritated in challenging situations• Is considered mature• Can be counted on to hold things together during tough times• Can handle stress• Is not knocked off balance by the unexpected• Doesn't show frustration when resisted or blocked• Is a settling influence in a crisis
Motivating Others	<ul style="list-style-type: none">• Creates a climate in which people want to do their best• Can assist to motivate other team members• Delegates tasks and decisions appropriately• Empowers others• Invites input from each person and shares ownership and visibility• Makes each individual feel his/her work is important• Is someone people like working for
Teamwork	<ul style="list-style-type: none">• Develops constructive working relationships with other team members.• Has a friendly manner and a positive sense of humour.• Works cooperatively - willingly sharing knowledge and expertise with colleagues.• Shows flexibility - is willing to change work arrangements or take on extra tasks in the short term to help the service or team meet its commitments.• Supports in word and action decisions that have been made by the team.• Shows an understanding of how one's own role directly or indirectly supports the health and independence of the community.
Communication	<ul style="list-style-type: none">• Practises active and attentive listening.• Explains information and gives instructions in clear and simple terms.• Willingly answers questions and concerns raised by others.• Responds in a non-defensive way when asked about errors or oversights, or when own position is challenged.• Is confident and appropriately assertive in dealing with others.• Deals effectively with conflict.
Cultural Skills	<ul style="list-style-type: none">• Words and actions show an understanding of the implications for one's work of Te Tiriti o Waitangi principles and Maori perspective as tangata whenua.• Values and celebrates diversity - showing respect for other cultures and people's different needs and ways of living.• Shows an awareness of gaps in, and a desire to increase, cultural knowledge and inter-cultural practice relevant to one's work.• Accesses resources to make sure culturally appropriate and language appropriate services are provided.• Draws on a client's own cultural resources and support frameworks
Customer Focus	<ul style="list-style-type: none">• Is dedicated to meeting the expectations and requirements of internal and external customers• Gets first hand customer information and uses it for improvements in products and services• Acts with customers in mind• Establishes and maintains effective relationships with customers and gains their trust and respect

Essential Experience and Capability

a) Knowledge and Experience:

- Provides evidence based literature to influence care given through best practice
- Actively seeks debriefing following challenging situations
- Provides a forum for exploration, discussion and resolution of ethical issues arising in practice
- Provides planned care using knowledge the rational for which includes extensive review of all data

b) Essential Professional Qualifications / Accreditations / Registrations:

- Registration as a MIT with the NZ Medical Radiation Technologists Board
- Current practising certificate.

c) Someone well-suited to the role will place a high value on the following:

- Providing an efficient and high quality patient focused imaging service

*Ma tini, ma mano, ka rapa te whai
By joining together we will succeed*

Capital and Coast District Health Board (CCDHB) is committed to supporting the principles of Equal Employment Opportunities (EEO) through the provision and practice of equal access, consideration, and encouragement in the areas of employment, training, career development and promotion for all its employees.

CCDHB is committed to Te Tiriti o Waitangi principles of partnership, participation, equity and protection by ensuring that guidelines for employment policies and procedures are implemented in a way that recognises Maori cultural practices.