

Position Description | Te whakaturanga ō mahi

Health New Zealand | Te Whatu Ora

This position description is intended as an insight to the main tasks and responsibilities required in the role and is not intended to be exhaustive. It may be subject to change, in consultation with the job holder.

Title	Consultant Radiologist
Reports to	Radiology Clinical Leader
Location	Wellington and Porirua
Department	Radiology Services
Date	25-07-2026
Salary band (indicative)ⁱ	[As per ASMS SECA – Senior Medical Officer]
Children's Worker roleⁱⁱ	Yes

Better Health, Better Care, Every Day.

Health New Zealand | Te Whatu Ora is committed to providing high-quality healthcare for all New Zealanders. We are focused on improving access to care, delivering better health outcomes, achieving national health targets, and ensuring the long-term sustainability of our health system.

We know that great healthcare starts with great people. That's why we are committed to building a high-performing, inclusive workplace where our people are supported to grow, contribute, and make a real difference for patients, whānau, and communities across Aotearoa.

About the role

The primary purpose of the role is to:

To deliver high quality diagnostic and interventional radiology as part of a multi-disciplinary team.

The Consultant Radiologist is an integral member of a team dedicated to the provision of high quality diagnostic images for patients at Capital, Coast and Hutt Valley and to support the central region as a whole. The role provides for examination reporting, appropriate oversight of Radiology registrars and participation in quality assurance, research and audit activities.

Radiology Services provide a wide range of diagnostic and interventional imaging for Capital, Coast and Hutt Valley district and adjacent regions, including Angiography, CT, Fluoroscopy, Mammography, MRI, Nuclear Medicine, Ultrasound and General Radiography. We have an important and close working relationship in our sub region with the nearby Wairarapa district Radiology departments. Our wider region includes MidCentral, Hawkes Bay, Whanganui and Nelson Marlborough districts.

The service is multi-disciplinary, employing Radiologists, Nurses, Administration Support Staff, Medical Imaging Technologists (MITs) and Sonographers. The Radiology department is a training institution for Radiology Registrars, MITs and Sonographers and performs approximately 130,000 examinations per year.

Key Result Area	Expected Outcomes / Performance Indicators
Examination reporting and clinical service delivery	• Participates in inpatient and outpatient radiology, including the departmental general in-hours roster. • Undertakes plain film reading sessions across all types of inpatient and outpatient plain film reporting. • Covers routine clinical lists including CT, MRI, Ultrasound, Fluoroscopy and Duty Radiology as rostered, and Nuclear Medicine where appropriately qualified. • Follows CCHV Radiology Service policy regarding examination reporting, and reports and authorises examinations promptly. • Provides appropriate imaging advice and recommendations to referring clinical teams, as needed, within current resource.
Interventional and procedural practice	• Undertakes angiography and interventional lists, cardio-thoracic intervention including lung biopsy and pleural procedures, and MSK interventional lists across CT, MRI, Ultrasound and Fluoroscopy as rostered, where appropriately qualified. • Performs biopsy and drainage procedures, including Tier A and Tier B body intervention where appropriate. • Ensures appropriate consent is obtained and documented in accordance with CCHV policy, explains procedures clearly and answers questions raised by the patient or their family and whānau. • Follows CCHV Radiology Service policy on pre-procedure non-vascular interventional checklists, and writes clear post-procedure nursing instructions. • Undertakes appropriate self-audit for complications and adverse outcomes, and participates in wider service, regional or national audit programmes where applicable.
On-call, duty radiology and clinical liaison	• Is available for on call and follows CCHV policy regarding availability for on-call consultation. • Follows CCHV policy regarding supervision of on-call Radiology RMOs, including review and sign off of afterhours reporting. • Attends rostered in-hours Duty Radiologist sessions promptly and follows the CCHV Radiology department processes relevant to the Duty Radiologist role. • Is available for additional telephone and ad hoc consultation to Health New Zealand staff and to clinicians outside the hospital, including GPs and clinicians from other districts. • Participates in MDMs and radiology clinical meetings, with prompt attendance, clear presentation and discussion of cases, adequate preparation and follow-up, and arranges cover or cancellation when unable to attend.
Supervision, teaching and professional development	• Provides appropriate oversight and supervision of Radiology Registrars across all rostered clinical activity. • Participates routinely in teaching sessions for Radiology Registrars, and for other RMOs and medical students when requested, with activity reflected on the weekly Radiology Roster.

	• Participates in in-service education (CPD) sessions for nursing, paramedical and MIT staff when requested, and in Grand Rounds. • Is enrolled in a recognised Continuing Medical Education programme (the RANZCR CPD programme is preferred), keeps up to date with its requirements, and supplies a yearly record and an updated CV for the departmental personal record. • Maintains current CPR training, participates in the yearly Pharmacology update relevant for Radiologists, and undergoes annual appraisal.
Quality, audit, research and administration	• Strives to maintain a high standard of personal and departmental work so that justifiable reportable events and complaints are minimised. • Participates in regular departmental and subspecialty audit, attends department audit meetings, completes one audit project per calendar year, and supplies a brief report and presentation for the department audit record. • Participates in departmental research and in research projects outside the department as opportunity presents, presents at Departmental Education and Review mornings, and supports RMO projects. • Adheres to NRL C5 guidelines regarding safe use of X-rays and ensures patient confidentiality and privacy is maintained at all times. • Performs required administrative functions, including responding to letters and preparing Coroner's, Police, ACC and similar reports, and attends Consultant and General Staff meetings.

Key Result Area	Expected Outcomes / Performance Indicators
Access and Outcomes	• Supports efforts to improve access to services and achieve better outcomes for the communities we serve. • Uses evidence and insights to identify barriers and opportunities for improvement. • Contributes to inclusive, responsive, and effective service delivery.
Te Tiriti o Waitangi	• Demonstrates a commitment to understanding and applying Te Tiriti o Waitangi in a practical and appropriate way. • Supports initiatives that improve outcomes for Māori and strengthen relationships with Māori partners and stakeholders. • Contributes to an inclusive workplace that values diversity and supports the attraction, development and retention of Māori employees.

Health & safety	- Exercises leadership and due diligence in Health and Safety matters and ensures the successful implementation of Health and Safety strategy and initiatives. - Takes all reasonably practicable steps to eliminate and mitigate risks and hazards in the workplace that could cause harm, placing employee, contractor and others' health, safety, and wellbeing centrally, alongside high-quality patient outcomes. - Leads, champions, and promotes continual improvement in health and wellbeing to create a healthy and safe culture.
Compliance and Risk	- Takes responsibility to ensure appropriate risk reporting, management and mitigation activities are in place. - Ensures compliance with all relevant statutory, safety and regulatory requirements applicable to the Business Unit. - Understands, and operates within, the financial & operational delegations of their role, ensuring peers and team members are also similarly aware.

Matters which must be referred to your manager

- Employees are expected to escalate matters early to ensure patient safety, service, continuity and compliance with organisational and legislative requirements.
- Clinical incidents, adverse outcomes or complaints, including those identified through self-audit.
- Any change to registration, vocational scope, college accreditation or medical indemnity cover.
- Inability to meet rostered clinical, on-call or MDM commitments, whether planned or unplanned.
- Concerns about the safety or performance of Radiology Registrars or other staff under supervision.
- Matters outside the role's delegated authority, including external commitments and medico-legal or media requests.

Relationships

External	Internal
- Clinicians and other staff - GPs - University of Otago - Medical school staff and students	- Consultant Radiologists - Radiology Manager - Radiology Registrars - Staff MITs, sonographers and Unit Charges - Nurses - Administration staff

About you – to succeed in this role

You will have

Essential:

- A qualification enabling vocational registration in Diagnostic and Interventional Radiology with the Medical Council of New Zealand.

- Vocational registration with the Medical Council of New Zealand, and a current Annual Practising Certificate.
- Appropriate membership of professional bodies (for example ORS and the Royal Australian and New Zealand College of Radiologists (RANZCR)), and current medical indemnity insurance.
- Experience across the range of general diagnostic radiology, with subspecialty capability in one or more of nuclear medicine, angiography and interventional radiology, cardio-thoracic, musculoskeletal or body intervention.
- Undertakes clinical responsibilities, and conducts themselves in all matters relating to their employment, in accordance with best practice and the relevant ethical and professional standards and guidelines determined from time to time by the New Zealand Medical Association, the Royal Australian and New Zealand College of Radiologists, the Medical Council of New Zealand, the Health & Disability Commissioner, and IANZ.

Desired:

- Subspecialty fellowship training relevant to service needs, including interventional radiology, musculoskeletal, cardio-thoracic or nuclear medicine.
- Experience in audit, quality improvement, research or teaching within a training department.
- Experience in implementing Te Tiriti o Waitangi in action.

You will be able to

Essential:

- Deliver results through effective planning, sound judgement, and personal accountability.
- Build trusted relationships and works collaboratively to achieve shared goals.
- Communicate clearly and adapts their approach to different audiences and situations.
- Demonstrate curiosity, adaptability, and a commitment to continuous improvement.
- Maintain high standards of professionalism, integrity, and ethical behaviour.
- Contribute to a positive, inclusive, and safe working environment.
- Take responsibility for their own development and supports the development of others where appropriate.
- Work effectively in pressure situations and prioritise work appropriately.
- Be part of a high performing team and participate fully in on-call duties.
- Provide clinical supervision, teaching and support to Radiology Registrars and other trainees.
- Contribute to departmental projects and initiatives, and share knowledge and expertise across the multidisciplinary team.

- Be confident and appropriately assertive in dealing with others, and listen with a preparedness to understand.

Desired:

- Lead or facilitate audit, quality improvement or research activity with a multidisciplinary team.

ⁱ Salary band reference is for internal benchmarking and role sizing purposes only. The salary band designation is not a term or condition of employment and may be changed by the HNZ. Changes to the salary band will not affect an employee's current salary or remuneration.

ⁱⁱ The Children's Act 2014 makes provisions for the protection of children and helping them thrive, achieve and belong. At Health New Zealand, we safety check every children's worker. The purpose of this safety check is to reduce the risk of harm to young people and is a legal requirement for those employed in work that involves contact with children and young people including face-to-face, over the phone, or email contact. It is part of our commitment to ensuring the wellbeing and safety of children and young people. Your continued employment with Health NZ is conditional on a satisfactory safety check.