

Position Description | Te whakaturanga ō mahi

Health New Zealand | Te Whatu Ora

This position description is intended as an insight to the main tasks and responsibilities required in the role and is not intended to be exhaustive. It may be subject to change, in consultation with the job holder.

Title	Specialty Clinical Nurse - Consultation Liaison Services
Reports to	Team Leader
Location	Wellington
Department	Consult Liaison Psychiatry Wellington Regional Hospital
Date	17/07/2026
Salary band (indicative)ⁱ	Senior designated nurse Grade 1
Children's Worker roleⁱⁱ	Yes

Better Health, Better Care, Every Day.

Health New Zealand | Te Whatu Ora is committed to providing high-quality healthcare for all New Zealanders. We are focused on improving access to care, delivering better health outcomes, achieving national health targets, and ensuring the long-term sustainability of our health system.

We know that great healthcare starts with great people. That's why we are committed to building a high-performing, inclusive workplace where our people are supported to grow, contribute, and make a real difference for patients, whānau, and communities across Aotearoa.

About the role

The primary purpose of the role is to:

The specialist mental health registered nurse provides holistic care to tangata whaiora and whanau who are at risk of, or who are experiencing mental health conditions and substance use disorders, or behavioural challenges; to promote their physical and psychosocial well-being. The nurse emphasises the use of interpersonal relationships as therapeutic tools and uses critical thinking and clinical reasoning to consider and provide nursing care for complex physical health, psychological, social and biological aspects that influence mental health, addiction or intellectual disability. Mental Health nurses use socialisation, activation and communication as key nursing skills as well as providing psychical care and management of environmental or social challenges.

Some of your duties will include:

- Conducting bedside assessments, specialist mental health assessment, formulation, and intervention within acute hospital settings
- Liaising with inpatient and community teams and hospital MDT
- Contributing to care planning, consultation, liaison and education; to support high-quality, integrated care for patients with co-existing physical and mental health needs
- Providing short-term psychological support for patients and their whānau

- Contribute to service development, clinical governance, and supervision of junior staff

The RN will respond to the changing needs of the district, performing other tasks as required. The RN is expected to contribute to the implementation of District and nursing goals and values, and to promote Health New Zealand |Te Whatu Ora Capital, Coast and Hutt Valley as a centre of excellence for nursing practice.

The RN working hours will be rostered and rotating / Monday to Friday business hours and may work across the district as required due to patient safety and workforce necessities.

As a specialist mental health, addiction, intellectual disability nurse your demonstration of the indicators of each Pou will be informed by the standards of practice for Mental Health Nurses: Te Ao Māramatanga.

Key Result Area	Expected Outcomes / Performance Indicators
Access and Outcomes	• Supports efforts to improve access to services and achieve better outcomes for the communities we serve. • Uses evidence and insights to identify barriers and opportunities for improvement. • Contributes to inclusive, responsive, and effective service delivery.
Te Tiriti o Waitangi	• Demonstrates a commitment to understanding and applying Te Tiriti o Waitangi in a practical and appropriate way. • Supports initiatives that improve outcomes for Māori and strengthen relationships with Māori partners and stakeholders. • Contributes to an inclusive workplace that values diversity and supports the attraction, development and retention of Māori employees.
Health & safety	• Exercises leadership and due diligence in Health and Safety matters and ensures the successful implementation of Health and Safety strategy and initiatives. • Takes all reasonably practicable steps to eliminate and mitigate risks and hazards in the workplace that could cause harm, placing employee, contractor and others' health, safety, and wellbeing centrally, alongside high-quality patient outcomes. • Leads, champions, and promotes continual improvement in health and wellbeing to create a healthy and safe culture.
Compliance and Risk	• Takes responsibility to ensure appropriate risk reporting, management and mitigation activities are in place. • Ensures compliance with all relevant statutory, safety and regulatory requirements applicable to the Business Unit. • Understands, and operates within, the financial & operational delegations of their role, ensuring peers and team members are also similarly aware.

Matters which must be referred to your manager

- Employees are expected to escalate matters early to ensure patient safety, service, continuity and compliance with organisational and legislative requirements.

Relationships

External	Internal
• Other Districts • Consumer advocates & agencies • Volunteers • NGO services • Primary Care • NZ Nursing Council • Te Ao Māramatanga: College of Mental Health Nurses New Zealand. • Health & social support agencies	• Director of Nursing MHAIDS • Chief Nurse • Nursing Leadership Team • Learning and Development Team • Nursing Team • Nurse Educator • MHSW • Clinical Nurse Specialist • Tangata Whaiora and Whānau • Student Nurse • Multi-Disciplinary Teams • Māori and Pacific Health Units • Lived Experience Team • MHAIDS Quality Team • Other District speciality Inpatient Teams • Other MHAIDS teams

About you – to succeed in this role

You will have

Essential:

- Registration with Nursing Council of New Zealand (NCNZ)
- A current Annual Practicing Certificate (APC) and scope appropriate to place of work
- Completion of an undergraduate (leading to registration) or post graduate program in mental health or intellectual disability nursing.
- Demonstrates an understanding of the significance of and obligations under Te Tiriti o Waitangi, including how to apply Te Tiriti principles in a meaningful way in the nursing role
- A commitment to achieving equitable outcomes for Māori
- A personal commitment to on-going learning and development including attainment/maintenance of PDRP
- Hold a Full Driver's License

Desired:

- Experience in implementing Te Tiriti o Waitangi in action.
- Demonstrates an understanding of the significance of and obligations under Te Tiriti o Waitangi, including how to apply Te Tiriti principles in a meaningful way in the nursing role
- Membership of Te Ao Māramatanga: College of Mental Health Nurses.
- Respect and collaboration in practice
- Delivering an exemplary standard of care

- Excellent written, verbal, and nonverbal communication skills
- Expertise in Mental State Examination and Risk Assessment

You will be able to Essential:

- Deliver results through effective planning, sound judgement, and personal accountability.
- Build trusted relationships and works collaboratively to achieve shared goals.
- Communicate clearly and adapts their approach to different audiences and situations.
- Demonstrate curiosity, adaptability, and a commitment to continuous improvement.
- Maintain high standards of professionalism, integrity, and ethical behaviour.
- Contribute to a positive, inclusive, and safe working environment.
- Take responsibility for their own development and supports the development of others where appropriate.

Desired:

- Be a calm, person centred and patient individual with well-developed de-escalation skills
- Implement appropriate clinical interventions/crisis management
- Complete the required training to be appointed a Duly Authorised Officer under the Mental Health Act
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ⁱ Salary band reference is for internal benchmarking and role sizing purposes only. The salary band designation is not a term or condition of employment and may be changed by the HNZ. Changes to the salary band will not affect an employee's current salary or remuneration.

ⁱⁱ The Children's Act 2014 makes provisions for the protection of children and helping them thrive, achieve and belong. At Health New Zealand, we safety check every children's worker. The purpose of this safety check is to reduce the risk of harm to young people and is a legal requirement for those employed in work that involves contact with children and young people including face-to-face, over the phone, or email contact. It is part of our commitment to ensuring the wellbeing and safety of children and young people. Your continued employment with Health NZ is conditional on a satisfactory safety check.