

Position Description | Te whakaturanga ō mahi

Health New Zealand | Te Whatu Ora

This position description is intended as an insight to the main tasks and responsibilities required in the role and is not intended to be exhaustive. It may be subject to change, in consultation with the job holder.

Title	Provisional Cardiac Physiologist
Reports to	Charge Cardiac Physiologist
Location	Wellington
Department	Cardiology
Date	01-09-2026
Salary band (indicative)ⁱ	PSA Core Salary Scale Step 2
Children's Worker roleⁱⁱ	Yes

Better Health, Better Care, Every Day.

Health New Zealand | Te Whatu Ora is committed to providing high-quality healthcare for all New Zealanders. We are focused on improving access to care, delivering better health outcomes, achieving national health targets, and ensuring the long-term sustainability of our health system.

We know that great healthcare starts with great people. That's why we are committed to building a high-performing, inclusive workplace where our people are supported to grow, contribute, and make a real difference for patients, whānau, and communities across Aotearoa.

About the role

The Cardiac Physiology Service is a team of Cardiac Physiology Technicians and Cardiac Physiologists who work closely with physicians, administration and support staff to provide a high quality, efficient and patient-focused service for both inpatients and outpatients.

The Provisional Cardiac Physiologist learns to perform all cardiac diagnostic tests to a high standard ensuring the needs of patients accessing the Cardiology Service are met.

To become qualified, the Provisional Cardiac Physiologist must complete all modules of the post graduate Diploma in Medical Technology which is designed to run concurrently with the Certification of Cardiac Physiologists (CCP) practical programme.

During the practical training, a Provisional Cardiac Physiologist is clinically supervised as they progress through a competency assessment process. This will prepare them for practical certification and working independently as a Cardiac Physiologist.

Key Result Area	Expected Outcomes / Performance Indicators
Access and Outcomes	• Supports efforts to improve access to services and achieve better outcomes for the communities we serve. • Uses evidence and insights to identify barriers and opportunities for improvement. • Contributes to inclusive, responsive, and effective service delivery.
Te Tiriti o Waitangi	• Demonstrates a commitment to understanding and applying Te Tiriti o Waitangi in a practical and appropriate way. • Supports initiatives that improve outcomes for Māori and strengthen relationships with Māori partners and stakeholders. • Contributes to an inclusive workplace that values diversity and supports the attraction, development and retention of Māori employees.
Health & safety	• Exercises leadership and due diligence in Health and Safety matters and ensures the successful implementation of Health and Safety strategy and initiatives. • Takes all reasonably practicable steps to eliminate and mitigate risks and hazards in the workplace that could cause harm, placing employee, contractor and others' health, safety, and wellbeing centrally, alongside high-quality patient outcomes. • Leads, champions, and promotes continual improvement in health and wellbeing to create a healthy and safe culture.
Compliance and Risk	• Takes responsibility to ensure appropriate risk reporting, management and mitigation activities are in place. • Ensures compliance with all relevant statutory, safety and regulatory requirements applicable to the Business Unit. • Understands, and operates within, the financial & operational delegations of their role, ensuring peers and team members are also similarly aware.

Matters which must be referred

- Employees are expected to escalate matters early to ensure patient safety, service, continuity and compliance with organisational and legislative requirements.

Relationships

External	Internal
• CMU Clinical Staff • Ward staff • Admin/Reception Staff	• Charge Cardiac Physiologist • Section Heads • Cardiac Physiologists & Trainees • Cardiac Physiology Technicians • Cardiology Physicians • Cath Lab RNs • Cath Lab MRTs • Cardiac Care Unit Staff • Operations Manager

About you – to succeed in this role

You will have

Essential:

- Bachelor of Science Degree
- First year Post Graduate Diploma in Medical Technology
- Certificate of Clinical Measurement
- Be eligible to sit the second year post graduate Diploma in Medical Technology through Otago University
- Be eligible to complete the CCP programme through the Society of Cardiopulmonary Technology
- Be eligible to register as a Provisional Clinical Physiologist with Clinical Physiologist Registration Board

You will be able to

Essential:

- Deliver results through effective planning, sound judgement, and personal accountability.
- Build trusted relationships and works collaboratively to achieve shared goals.
- Communicate clearly and adapts their approach to different audiences and situations.
- Demonstrate curiosity, adaptability, and a commitment to continuous improvement.
- Maintain high standards of professionalism, integrity, and ethical behaviour.
- Contribute to a positive, inclusive, and safe working environment.
- Take responsibility for their own development and supports the development of others where appropriate.
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ⁱ Salary band reference is for internal benchmarking and role sizing purposes only. The salary band designation is not a term or condition of employment and may be changed by the HNZ. Changes to the salary band will not affect an employee's current salary or remuneration.

ⁱⁱ The Children's Act 2014 makes provisions for the protection of children and helping them thrive, achieve and belong. At Health New Zealand, we safety check every children's worker. The purpose of this safety check is to reduce the risk of harm to young people and is a legal requirement for those employed in work that involves contact with children and young people including face-to-face, over the phone, or email contact. It is part of our commitment to ensuring the wellbeing and safety of children and young people. Your continued employment with Health NZ is conditional on a satisfactory safety check.